

**ROSS VALLEY SCHOOL DISTRICT  
CLASSIFIED CONFIDENTIAL SALARY SCHEDULE  
ANNUAL AND HOURLY SALARY  
2022-23 SCHOOL YEAR**

	<b>Executive Assisant (BoT, Supt, CBO)</b>	<b>Human Resources Coordinator</b>
<b>Work Holidays</b>	<b>224</b>	<b>260</b>
<b>Vacation Days</b>		
<b>Range</b>	<b>IV</b>	<b>V</b>
<b>Step 1</b>	<b>\$61,716</b> \$34.44	<b>\$78,083</b> \$37.54
<b>Step 2</b>	<b>\$64,835</b> \$36.18	<b>\$82,014</b> \$39.43
<b>Step 3</b>	<b>\$68,078</b> \$37.99	<b>\$86,133</b> \$41.41
<b>Step 4</b>	<b>\$71,465</b> \$39.88	<b>\$90,418</b> \$43.47
<b>Step 5</b>	<b>\$75,049</b> \$41.88	<b>\$94,952</b> \$45.65
<b>Step 6</b>	<b>\$78,812</b> \$43.98	<b>\$99,715</b> \$47.94
<b>Step 7</b>	<b>\$82,772</b> \$46.19	<b>\$104,728</b> \$50.35
<b>Step 8</b>	<b>\$86,912</b> \$48.50	<b>\$109,949</b> \$52.86
<b>Step 9</b>	<b>\$91,267</b> \$50.93	<b>\$115,440</b> \$55.50

**Longevity**

11 years @ 2.5%, 13 years @ 3.5%, 15 years @ 4.5%, 17 years @ 5.5%, 20 years @ 6.5%  
22 years @ 7.5% and 25 years @ 8.5%

**Health and Welfare Benefits**

Applied to approved CalPers medical plan (mandatory); Delta Dental (mandatory), income protection, cancer insurance, and/or personal accident insurance. Cash In Lieu ("CIL") available to eligible employees hired prior to 7/1/01.

*Employees hired before 7/1/01: (Cash In Lieu Max \$4,455)*

*Employees hired 7/1/01 and after: (Not Eligible for Cash In Lieu)*

Effective 1/1/22: \$11,099.76/year, \$924.98/month~prorated per FTE

Effective 1/1/23: \$11,779.92/year, \$981.66/month~prorated per FTE

**Board Approved: 5/24/23 (9.90% Increase); Corrected Salary Schedule for Exec Assistant 9/13/23**